

Pentwater Bible Church

Isaiah Message 131

October 10, 2021



The Miraculous Healing of a Lame Man by Peter and John by Pieter Aertsen Cir 1575

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Pentwater Bible Church

The Church

Part Six

May 15, 2022

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Spiritual Gifts Inventory

Spiritual Gifts

PROPHECY

Definition: Proclaim God's Truth

Results in:

Believers	Edification	Heart
1 Cor 14:3	Exhortation	Will
	Comfort	Emotions

Unbelievers	Conviction of Sin
1 Cor 14:24-25	Judgment of Motives
	Repentance, Worship of God

Romans 12:6,

Prophecy	Proportion of Faith	Sincere Love
	Focus on What God Has Revealed to you	Abhor Evil Cling to Good

Characteristics:

1. Ability to discern motives and character of other people and reject dishonesty.
2. Compulsion and desire to express thoughts and attitudes verbally (especially about right, wrong and injustice.
3. Openness about personal faults and failures, wants blind spots revealed by others.
4. Concern for reputation and program of God. Careful not to take credit.
5. Tendency to be direct, harsh when correcting someone else.
Sees problem (Sin)----- Sees Consequences
Desires correction, protection and salvation of person.
6. Persuasive in defining right and wrong.
Looks for immediate change
7. Strong dependence on Scripture for authority.
8. Desire to give evidence of loyalty and commitment.
9. Willingness to experience brokenness to see others broken.

10. Tendency to make quick judgments and be impulsive.

Misunderstandings: Prophecy

		Seen As	
1.	Sense of Right vs. wrong	-----	Intolerant Judgmental
2.	Strong desire to Proclaim truth	-----	Disinterested in Details
3.	Frankness	-----	Harshness
4.	Group Orientation	-----	Disinterested in Individuals
5.	Results Orientation	-----	Manipulation
6.	Emphasis on Decision	-----	Neglect of Spiritual Growth
7.	Public Boldness & Strict Standards	-----	Hinder Personal Intimate Relationships

SPIRIT

Committed to Truth -----
Obedience -----

Sincere -----
Purity, Virtue -----
Boldness, Courage -----
Forgiving Spirit -----
Persuasive -----
Motivate, challenge -----

FLESH

Deceptive
Willful, Rebellious,
Dictatorial
Hypocrisy, Manipulation
Sensual, Defilement
Fearful, Anxious
Rejection (feel rejection)
Argumentative

SERVICE

Definition: See and Meet Practical Needs

Results in:

Practical Needs of individuals and groups being met and allowing growth
(Acts 6:1-6) Timothy (Phil 2:20)
Martha (Luke 10:38-42)

Romans 12:7, 10

Service Ministry Eph 4:12
Deacon
Helps 1 Cor 12:28

Focus on Serving ----- Be devoted in Brotherly
Where God has placed Love and Lead in Honoring

You.

Characteristics

1. Sensitive to and desire to meet the practical needs of others.
Memory of likes and dislikes of others.
2. Receives joy in serving others to help them succeed.
3. Tendency to disregard personal health and comfort when serving.
4. High need for appreciation and confirmation.
5. Strong desire to be with others.
6. Enjoys short range projects; frustrated with long range projects.
7. Tendency to feel inadequate for spiritual leadership.

Misunderstandings: Service

		Seen As	
1.	Quickness in meeting needs eagerness.	-----	Being Pushy Trying to be in front May interfere with Spiritual Lessons
2.	Desire to Avoid Red Tape	-----	Excluding Others
3.	Disregard for Personal Needs	-----	Overlooks Needs of Those Closest
4.	Quick Reaction to Needs	-----	Critical of those who Don't react
5.	Insistence on Serving	-----	Rejection of being served, Hard to accept being served
6.	Desire to Sense Appreciation; confirmation	-----	Easily Hurt
7.	Meeting Practical Needs	-----	Not Interested in Spiritual Things
8.	Stamina	-----	Insensitivity to Others
9.	Enjoyment of Short Range Projects	-----	Frustration with Long Range and Leadership
10.	Short Range Focus	-----	Easily Sidetracked Can't say no

SERVICE

Spirit

Flesh

Alert	-----	Insensitive to needs
Hospitable	-----	Lonely, Isolated
Generous	-----	Stingy, Ungiving
Joyful	-----	Self-Pity
Flexible	-----	Resists Others
Available	-----	Self Centered
Faithful	-----	
Endurance	-----	Quits

TEACHING

Definition: Systematize and Clarify Truth based on God’s Word.

Results in:

1. Understanding and use of Biblical Truth; Leads to Growth and instruction
2. Aimed at Mind
3. Purity in Teaching
Example: Luke – See Luke 1:1-4

Romans 12: 7, 11

Teaching	1 Cor 12:28; Eph 4:11
Focus on Teaching	Diligence in Zeal Fervent in Holy Spirit
Where God has	Serve the Lord
Place You.	

Characteristics

1. Desire to present truth in systematic sequence
2. Emphasis on accuracy and importance of words and facts.
3. Delights in researching and reporting as many facts as possible.
4. Alert to factual details that others may not notice or present.
5. Greater joy in researching truth than in presenting it.
6. Tendency to validate “New” truth by establishing systems of knowledge
Quick to notice Scripture out of context
7. Tendency to test the knowledge and credentials of those who teach them
You only need the mind of Christ and the Word of God as credentials.
8. Tendency to remain silent until all information has been sifted.
9. Tendency to use primarily Biblical sources for Illustration rather than personal experiences.

Teaching Misunderstandings

	Seen As	
1. Emphasis on Accuracy and Facts & Details	-----	Neglect of Practical Application
	-----	Over-Formulate
	-----	Lack of Warmth and

- | | | |
|----|-------|------------------------|
| | ----- | Feeling |
| | ----- | Indecisive |
| | ----- | Boring |
| | ----- | Critical of factual |
| | | Errors, Argumentative |
| 2. | ----- | Pride of Learning |
| 3. | ----- | Trust in Resources |
| | | other than Holy Spirit |

Spirit

- | | |
|---------------------|-------|
| Self-Control | ----- |
| Reverence for Word | ----- |
| Diligence | ----- |
| Thorough | ----- |
| Dependable | ----- |
| Secure in Knowledge | ----- |
| Patient | ----- |

Flesh

- | |
|-----------------|
| Self-Indulgence |
| Disrespectful |
| Slothful |
| Incomplete |
| Inconsistent |
| Anxious |
| Restless |

GIVING

Definition: Motivation to share one’s resources to meet the needs of others

Results in:

Financial and resource needs of individuals and ministries are met.

Romans 12:8, 13

Gives with a focus on Liberality to contribute to The Needs of the Saints, Practice Hospitality

2 Cor 8:2; 9:11, 13; 11:3 Eph 6:5; James 1:5

Generous, Simplicity, Singleness of Purpose, Mental Honesty, Sincerity

Characteristics

1. Motivated by giving to meet needs of others to promote the work of the Lord
2. Ability to make wise purchases and investments
3. Desire to give quietly
4. Enjoys meeting needs of others without pressure
5. Desire to use giving as a motivation for others to give.
6. Ability to see financial needs that others may overlook.
7. Ability to test faithfulness of others by how they handle funds
Luke 16:10-12
8. Tendency to be content and frugal
9. Joy when gift is answer to a specific prayer.

10. Concern that gift be of high quality.
11. Desire to feel that he or she is a part of the work or person to which they are giving

Giving Misunderstandings

Seen As

Emphasis on Giving	-----	Put pressure on others with Less to give
	-----	Unthankful when receiving gift
Emphasis on Temporal Things	-----	Materialistic
Lack of Response To Pressure Appeals	-----	Lack of Generosity
Personal Frugality	-----	Selfishness towards family And friends
Desire to be Part Of Ministry	-----	Attempt to Control Cause Others to Look to Giver instead of God
Seeking Counsel	-----	Waiting too Long
Generous	-----	Enables, Gullible

Spirit

Flesh

Contented	-----	Covetous
Frugal	-----	Extravagant
Grateful	-----	Unthankful
Cheerful	-----	Sad or Resentful
Cautious	-----	Rash
Generous	-----	Selfish
Open (Tolerance)	-----	Manipulative

LEADING

Definition: Motivated to Organize and Coordinate the Gifts and Ministries of Others to carry out Goals Related to God’s Work.

Results in:

Harmony, Unity, Effective Organization, Reaching Goals; Examples are Ruling, Administration, Governing, Organizing

Joseph and Nehemiah are examples.

Romans 12:8, 14; 1 Cor 12:28; 1 Tim 3:4, 12; 5:17

Leading: Characteristics

1. Ability to see the big picture and set goals
2. Ability to divide major goals into smaller achievable tasks
3. Self-starter and motivated by seeing all the parts come together
4. Ability to identify what resources are needed and available
5. Ability to delegate wisely
6. Alert to details but, tendency to avoid distracting details in order to concentrate on the overall goal.
7. Willingness to endure negative reaction
8. High need for loyalty and confidence from followers
9. Tendency to assume responsibility if no structured leadership exists.
10. Desire to complete project as quickly and as well as possible.
11. Desire to move on to new goal when current goal is reached.

Leading Misunderstandings

Seen As

Delegation	-----	Laziness
Thick Skin	-----	Callousness
Decisiveness	-----	Coercion, Using People
Viewing people	-----	Using People, Projects more important than people
As resources	-----	Insensitive to Others Feelings and Schedules
Desire to Complete Task Swiftly	-----	Favoritism, Overlook Serious Faults
Loyalty	-----	

Spirit

Orderly	-----	Disorganized
Initiative	-----	Unaggressive
Responsive	-----	Unreliable
Humility	-----	Arrogance
Decisive	-----	Double-Minded
Determined	-----	Fearful
Loyalty	-----	Unfaithful

MERCY

Definition: Ability to feel empathy and compassion and motivation to Remove emotional pain. Active Compassion

Results in:

Joy, Compassion, Emotional needs being met in the body. Emphasis on Love and Mercy.

Examples are John and Christ

Romans 12: 8, 15

Show Mercy Focus on Cheerfulness

Rejoice with Rejoicers

Weep with weepers

Acts of Pity

2 Cor 9:7 Readiness of Mind, Joyous, Prompt, Kind, Gracious Propitious

Characteristics:

1. Ability to discern and FEEL the level of joy or distress in individuals or groups
2. Tendency to be attracted to those with emotional needs and to project self vicariously into other's problems and emotions.
3. Motivated to remove hurts and bring emotional healing rather than looks at the benefits of pain.
4. Greater concern for mental hurts and feelings than physical
5. Sensitive to words and actions which may hurt others.
6. Need for loyal, deep, committed friendships.
7. Tendency to react harshly when friends are rejected.
8. Ability to sense genuine and insincere love
9. Measure acceptance by physical closeness, intimacy, quality time together
10. Enjoys being with others who are sensitive but, often are attracted to prophets or other strong people
11. Tendency to avoid firmness unless can see how it will avoid greater hurt.

Misunderstandings of Mercy

	Seen As	
Sensitivity to Feelings	-----	Guided by Feelings Rather than Logic.
Sensitivity to Insincere Motives	-----	Closing of Spirit. Backing off
Sensitivity to Words & actions + Loyalty	-----	Taking up another's Offense Harshness, Anger
Avoidance of Firmness	-----	Indecisiveness
Attraction and	-----	Misinterpreted by the

Understanding of
Those in distress

opposite sex
Vulnerable to Sexual
sin and vulnerable
to being shamed

Spirit

Sensitive
Attentive
Fair
Compassion
Gentle
Meek

Flesh

Callous
Unconcerned
Partial
Indifference
Harsh
Anger

Next message: INTRO TO THE BOOK OF ROMANS
E-mail: Pentwaterbiblechurch@scofieldinstitute.org Call: 877-706-2479

Pentwater Bible Church

Spiritual Gifts Test

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Pastor-Teacher

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Respond to each statement below according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? To what degree do these statements reflect your usual tendencies? This survey has 96 questions and each is very important, so try not to miss out on any! When you're finished use the scoring sheet to see what your gifts are!

Respond to each statement according to the following scale:

0 = Not at all; Never

1 = Some of the time; once in a while

2 = Most of the time; usually true

3 = Consistently; definitely true

1. ____ I like to organize people, tasks, and events.
2. ____ I can readily distinguish between spiritual truth and error, good and evil.
3. ____ I communicate the gospel to others with clarity and effectiveness.
4. ____ I tend to see the potential in people.
5. ____ I find it natural and easy to trust God to answer my prayers.
6. ____ I give liberally and joyfully to people in financial need or to projects requiring support.
7. ____ I enjoy working behind the scenes to support the work of others.
8. ____ I am approached by people who want to know my perspective on a particular passage or biblical truth.
9. ____ I empathize with hurting people and desire to help in their healing process.
10. ____ I enjoy spending time nurturing and caring for others.
11. ____ I am able to communicate God's Word effectively.
12. ____ I am often sought out by others for advice about spiritual or personal matters.
13. ____ I am careful, thorough, and skilled at managing details.

14. ____ I frequently am able to judge a person's character based upon first impressions.
15. ____ I consistently look for opportunities to build relationships with non-Christians.
16. ____ I enjoy reassuring and strengthening those who are discouraged.
17. ____ I have confidence in God's continuing provision and help, even in difficult times.
18. ____ I give more than a tithe so that kingdom work can be accomplished.
19. ____ I enjoy doing routine tasks that support the ministry.
20. ____ I receive information from the Spirit that I did not acquire through natural means.
21. ____ I can patiently support those going through painful experiences as they try to stabilize their lives.
22. ____ I have compassion for wandering believers and want to protect them.
23. ____ I can spend time in study knowing that presenting truth will make a difference in the lives of people.
24. ____ I can often find simple, practical solutions in the midst of conflict or confusion.
25. ____ I can clarify goals and develop strategies or plans to accomplish them.
26. ____ I can see through phoniness or deceit before it is evident to others.
27. ____ I am effective at adapting the gospel message so that it connects with an individual's felt need.
28. ____ I give hope to others by directing them to the promises of God.
29. ____ I believe that God will help me to accomplish great things.
30. ____ I manage my money well in order to free more of it for giving.

31. ____ I willingly take on a variety of odd jobs around the church to meet the needs of others.
32. ____ I am committed, and schedule blocks of time for reading and studying scripture, to understand biblical truth fully and accurately.
33. ____ I enjoy helping people sometimes regarded as undeserving or beyond help.
34. ____ I like to provide guidance for the whole person - relationally, emotionally, spiritually, etc.
35. ____ I pay close attention to the words, phrases, and meaning of those who teach.
36. ____ I can easily select the most effective course of action from among several alternatives.
37. ____ I can identify and effectively use the resources needed to accomplish tasks.
38. ____ I tend to see rightness or wrongness in situations.
39. ____ I invite unbelievers to accept Christ as their Savior.
40. ____ I reassure those who need to take courageous action in their faith, family, or life.
41. ____ I trust God in circumstances where success cannot be guaranteed by human effort alone.
42. ____ I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
43. ____ I see spiritual significance in doing practical tasks.
44. ____ I have insight or just know something to be true.
45. ____ I have great compassion for hurting people.
46. ____ I can faithfully provide long-term support and concern for others.
47. ____ I like to take a systematic approach to my study of the Bible.

48. ____ I can anticipate the likely consequences of an individual's or a group's action.
49. ____ I like to help organizations or groups become more efficient.
50. ____ I receive affirmation from others concerning the reliability of my insights or perceptions.
51. ____ I openly tell people that I am a Christian and want them to ask me about my faith.
52. ____ I strengthen those who are wavering in their faith.
53. ____ I am convinced of God's daily presence and action in my life.
54. ____ I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
55. ____ I like to find small things that need to be done and often do them without being asked.
56. ____ I have suddenly known some things about others, but did not know how I knew them.
57. ____ I can look beyond a person's handicaps or problems to see a life that matters to God.
58. ____ I enjoy giving guidance and practical support to a small group of people.
59. ____ I can communicate scripture in ways that motivate others to study and want to learn more.
60. ____ I give practical advice to help others through complicated situations.
61. ____ I enjoy learning how organizations function.
62. ____ I can identify preaching, teaching, or communication which is not true to the Bible.
63. ____ I openly and confidently tell others what Christ has done for me.
64. ____ I like motivating others to take steps for spiritual growth.

65. ____ I am regularly challenging others to trust God.
66. ____ I give generously due to my commitment to stewardship.
67. ____ I feel comfortable being a helper, assisting others to do their job more effectively.
68. ____ I discover important biblical truths when reading or studying scripture which benefit others in the body of Christ.
69. ____ I enjoy bringing hope and joy to people living in difficult circumstances.
70. ____ I can gently restore wandering believers to faith and fellowship.
71. ____ I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.
72. ____ I can apply scriptural truth that others regard as practical and helpful.
73. ____ I can visualize a coming event, anticipate potential problems, and develop backup plans.
74. ____ I can sense when demonic forces are at work in a person or situation.
75. ____ I seek opportunities to talk about spiritual matters with unbelievers.
76. ____ I am able to challenge or rebuke others in order to foster spiritual growth.
77. ____ I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.
78. ____ I believe I have been given an abundance of resources so that I may give more to the Lord's work.
79. ____ I readily and happily use my natural or learned skills to help wherever needed.
80. ____ I confidently share my knowledge and insights with others.
81. ____ I enjoy doing practical things for others who are in need.
82. ____ I enjoy patiently but firmly nurturing others in their development as believers.

83. ____ I enjoy explaining things to people so that they can grow spiritually and personally.
84. ____ I have insights into how to solve problems that others do not see.
85. ____ I set goals and manage people and resources effectively to accomplish them.
86. ____ I see most actions as right or wrong, and feel the need to correct the wrong.
87. ____ My conversations with non-believers usually leads to me telling them about my faith.
88. ____ I enjoy practical or topical teaching that I can apply to everyday life.
89. ____ I live with confidence because I know that God works daily in my life.
90. ____ I feel compelled to support missions with my money and time.
91. ____ I am excited and willing to serve others when I am needed to do so.
92. ____ I recognize cultural trends, teachings, or events which contradict biblical principles.
93. ____ I try to have a loving attitude and let others know that I care about them.
94. ____ I feel the need to protect others from doing the wrong things so they can grow stronger in their faith.
95. ____ When others misuse or misinterpret Scripture, I get upset.
96. ____ I am humbled when others seek my counsel.

Directions:

Add up each column and write your score next to the corresponding letter. Once you have done this you can check the key below to see what gift each letter represents.

Scoring Matrix

1	2	3	4	5	6	7	8	9	10	11	12
13	14	15	16	17	18	19	20	21	22	23	24
25	26	27	28	29	30	31	32	33	34	35	36
37	38	39	40	41	42	43	44	45	46	47	48
49	50	51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70	71	72
73	74	75	76	77	78	79	80	81	82	83	84
85	86	87	88	89	90	91	92	93	94	95	96

A ___ B ___ C ___ D ___ E ___ F ___ G ___ H ___ I ___ J ___ K ___ L ___

- A. Administration/Ruling
- B. Discernment
- C. Evangelism
- D. Exhortation
- E. Faith
- F. Giving
- G. Helps/Serving/Ministering
- H. Knowledge
- I. Mercy
- J. Pastor
- K. Teaching
- L. Wisdom

Spiritual Gift Definitions

Administration/Ruling

This is the spiritual gift where the Spirit enables certain Christians to organize, administrate, and promote the various affairs of the local church's ministry to direct them effectively. A local church cannot grow beyond a certain point without the ministry of these individuals. *See I Corinthians 12:28 Romans 12:8, Titus 1:4-5*

Apostleship

This is the spiritual gift that refers to certain men called by Christ Himself and given special power to charter the newly formed church. *See Ephesians 4:11, I Corinthians 12:28 See also Acts 1:22, I Corinthians 9:1*

Discernment

This is the spiritual gift where the Spirit enables certain Christians to know with without a doubt whether a statement or behavior is of God, Satan, or man. *See I Corinthians 12:10, Acts 5:3-6, Acts 16:16-18, I John 4:1*

Evangelism

This is the spiritual gift where the Spirit enables particular Christians to share the Gospel to unbelievers and burdens Christians about soul-winning. All Christians are called to witness for Christ whether they have this gift or not. *See Ephesians 4:11, Acts 8:5-12, Acts 21:8, Acts 8:26-40, Matthew 28:18-20*

Exhortation

This is the spiritual gift where the Spirit enables certain Christians to deliver challenging and encouraging words. *See Romans 12:8, Acts 11:23-24, Acts 14:21-22, Acts 15:32*

Faith

This is the spiritual gift where the Spirit provides Christians with great confidence to believe and expect great things from God. *See I Corinthians 12:9, Romans 5:1, Romans 12:3, Hebrews 11*

Giving

This is the spiritual gift where the Spirit enables certain Christians to accumulate and give large amounts of their finances to the glory of God. *See Romans 12:8, Acts 4:32-37, Galatians 4:15, Phillipians 4:10-18, II Corinthians 8:1-5*

Healing

This is the spiritual gift where the Spirit uses certain Christians to restore physical or mental health to the sick or demon possessed.

See I Corinthians 12:9, 28, 30, James 5:13-16

Helps/Serving/Ministering

This is the spiritual gift where the Spirit empowers certain Christians to render practical help in both physical and spiritual matters. Serving one another, like evangelism, is a calling of all Christians, but there are some who have a special desire to serve, and receive great blessing from it. *See Romans 12:7, I Corinthians 12:28, Galatians 6:1-2*

Interpretation of tongues

This is the spiritual gift where the Spirit gives certain Christians the ability to clarify and interpret messages uttered in an unknown language. *See I Corinthians 12:10*

Knowledge

This is the spiritual gift where the Spirit gives certain Christians the supernatural ability to understand God's Word and to effectively communicate it to others. *See I Corinthians 12:8*

Mercy

This is the spiritual gift where the Spirit enables certain Christians to minister to and have compassion for those who are suffering or afflicted.

See Romans 12:8, Luke 10:30-37

Miracles

This is the spiritual gift where the Spirit empowers certain Christians to perform events that are outside the realm of nature. *See I Corinthians 12:28*

Prophecy

This is the spiritual gift where the Spirit empowers certain Christians to receive revelation of events in the future. *See Romans 12:6, I Corinthians 12:10, I Corinthians 14:1-5, Ephesians 4:11, I Corinthians 14:30-33, I Peter 1:20-21*

Pastor/Teaching

This is the spiritual gift where the Spirit enables certain Christians to preach and teach the Word of God and to take responsibility for the spiritual welfare of a body of believers. *See Ephesians 4:11, I Peter 5:1-11*

Teaching

This is the spiritual gift where the Spirit enables particular Christians to communicate and clarify the details and truths of God's Word for others to learn.

See Romans 12:7, Ephesians 4:11

Tongues

This is the spiritual gift where the Spirit enables a Christian to supernaturally speak a previously unknown language. *See I Corinthians 12:10, I Corinthians 12:30, I Corinthians 14:4, I Corinthians 14:39, Acts 2:4, Acts 19:6*

Wisdom

This is the spiritual gift where the Spirit empowers particular Christians with a supernatural understanding of God's Word and the will to apply it to life situations. *See I Corinthians 12:8, James 3:13-17.*