

Delegate!

Exodus 18:13-27

10 October 2010

I. Exhausted Leader, Neglected People

- A. Situation and its explanation to Jethro
- B. "Moses sat .. the people stood around" (v. 13)
- C. The people are not getting the attention they need!
- D. Moses' myopia (see also Exodus 2:14; Exodus 5:21)

II. How to talk to your leaders

- A. Jethro is wise
- B. Church leaders often cannot see beyond the urgent
- C. Church leaders don't want to push anyone away

III. Differences of gifts

- A. Moses takes Jethro's advice
- B. There are differences of gifts among God's people (Romans 12; 1 Corinthians 12) and among leaders
- C. Gifts tend to become clear through use
- D. Not all of Moses' tasks are delegated!

IV. How delegation happens

- A. Initiative to get help will sometimes come from *outside* the leadership
- B. Initiative to get help will sometimes come from *within* the leadership (Acts 6:1-7)
 - i. Church in Jerusalem: rapid growth
 - ii. Crisis: some are neglected
 - iii. Solution: the next generation of leaders
- C. A task that can be delegated: mercy ministry

V. We need more help!

- A. What do you see?
- B. Deacon election

VI. Where is Jesus in this story?

- A. All Scripture is about the Lord Jesus Christ (see John 5:39; Luke 24:27)
- B. This passage gives us a picture of Jesus Christ: the hundreds of judges who will step in and help (Romans 15:8; Philippians 2:7; Matthew 11:29-30; Psalm 127:1; Matthew 16:18)
- C. Jethro's blessing (vv. 19, 23)